

**Dental Hygiene Board of California** 

Licensing & Examination Subcommittee

Agenda





Notice is hereby given that a public meeting of the Licensing and Examination Subcommittee of the Dental Hygiene Board of California (DHBC) will be held as follows:

#### LICENSING AND EXAMINATION SUBCOMMITTEE MEETING

Friday, April 12, 2019 DHBC Headquarters Building 2005 Evergreen Street, 1st Floor Hearing Room Sacramento, CA 95815

#### Licensing and Examination Subcommittee Members:

Sandy Klein, Public Member, Chair Nicolette Moultrie, RDH Member Edcelyn Pujol, Public Member Timothy Martinez, Public Health Dentist Member

#### **Upon Conclusion of the Enforcement Subcommittee**

#### <u>Agenda</u>

LIC 1 - Roll Call

LIC 2 – Public Comment for Items Not on the Agenda

[The DHBC may not discuss or take action on any matter raised during the Public Comment section that is not included on this agenda, except whether to decide to place the matter on the agenda of a future meeting (Government Code §§ 11125 & 11125.7(a).]

- LIC 3 Chairperson's Report
- LIC 4 Approval of the November 16, 2018 Licensing and Examination Subcommittee Meeting Minutes
- LIC 5 Licensure Statistics, Informational Only
- LIC 6 Written Exam Statistics, Informational Only
- LIC 7 Discussion, Possible Action, and Recommendation to the Full Board on the Commission on Dental Accreditation (CODA) Standard 2-1: Licensing Criteria
- LIC 8 Discussion, Possible Action, and Recommendation to the Full Board on RDH, RDHAP, and RDHEF Duty Chart
- LIC 9 Future Agenda Items

#### LIC 9 – Adjournment

DHBC members who are not members of this subcommittee may attend meetings as observers only and may not participate or vote. Action may be taken on any item listed on this agenda, including information only items. Items may be taken out of order for convenience, to accommodate speakers, or maintain a quorum. All times are approximate and subject to change. The meeting may be cancelled without notice. For verification of the meeting, call (916) 263-1978 or access the Board's Web Site at www.dhcc.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. A person who needs a disability-related accommodation or modification in order to participate in the meeting may make a request by contacting Elizabeth Elias, Assistant Executive Officer, at 916-263-2010, or email Elizabeth.elias@dca.ca.gov or send a written request to the DHBC at 2005 Evergreen Street, Suite 2050, Sacramento, CA 95815. Providing your request at least five (5) business days prior to the meeting will help to ensure availability of the requested accommodation.



# **Dental Hygiene Board of California**

# Licensing and Examination Subcommittee Meeting

Agenda Item LIC 2:

# Public Comment for Items Not on the Agenda

[The DHBC may not discuss or take action on any matter raised during the Public Comment section that is not included on this agenda, except whether to decide to place the matter on the agenda of a future meeting (Government Code §§ 11125 & 11125.7(a).]



**Dental Hygiene Board of California** 

Licensing and Examination Subcommittee Meeting

Agenda Item LIC 3:

Chairperson's Report A Verbal Report Will Be Given



**Dental Hygiene Board of California** 

Licensing and Examination Subcommittee Meeting

Agenda Item LIC 4:

Approval of the November 16, 2018 Licensing and Examination Subcommittee Meeting Minutes



DENTAL HYGIENE COMMITTEE OF CALIFORNIA2005 Evergreen Street, Suite 2050P (916) 263-1978F (916) 263-2688www.dhcc.ca.gov



# Dental Hygiene Committee Meeting Minutes Licensing and Examination Subcommittee

BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY

Friday, November 16, 2018

Radisson Hotel Fresno - Conference Center 1055 Van Ness Avenue Fresno CA 93721

## **DHCC Members Present:**

Noel Kelsch, Chairperson, Registered Dental Hygienist in Alternative Practice (RDHAP) Nicolette Moultrie, Registered Dental Hygienist (RDH) Evangeline Ward, RDH

## **DHCC Members Absent:**

Sandra Klein, Public Member

# **DHCC Staff Present:**

Anthony Lum, Executive Officer Adina Pineschi-Petty, Doctor of Dental Surgery (DDS), Educational, Legislative, and Regulatory Specialist Daniel Rangel, DHCC Special Investigator Jason Hurtado, Department of Consumer Affairs (DCA) Legal Counsel for the DHCC

## Public Present:

Vickie Kimbrough, Taft College, Purple Pen Jean Kulbeth, Fresno City College Karen Fischer, Executive Officer, Dental Board of California (DBC) Joanne Pacheco, Fresno City College JoAnn Galliano, MEd, RDH, DHCC Educational Consultant and Subject Matter Expert (SME) Brenda Serpa, SJVC - Visalia Leslie Nazaroff, San Joaquin Valley College (SJVC) - Ontario Kelly Reich, Western Regional Examination Board (WREB) Maureen Titus, California Dental Hygienist's Association (CDHA) Sabrina Santucho, Concorde Career College (CCC) - San Bernardino Arezou Goshtasbi, CCC - Garden Grove Laurel Sampson, CCC - San Diego Brianna Pittman-Spencer, California Dental Association (CDA) Kim Laudenslager – Central Regional Dental Testing Service (CRDTS) Sandra Henriquez, CDHA Tracy Goldman, CDHA Lisa Okamoto, CDHA Rhoda Gonzales, CDHA Thomas Stewart, DDS, President, DBC Edward Cramp, Duane Morris, LLP

# 1. Roll Call and Establishment of a Quorum

Noel Kelsch, Chairperson of the Licensing and Examination Subcommittee, called the meeting to order at **4:11 p.m.** Roll call taken and a quorum was established with three members present.

## 2. Public Comments for Items Not on the Agenda

No comments from the public received.

## 3. Chairperson's Report

Chair Kelsch thanked the community, schools, and professional organizations for letters submitted and for their valuable input.

## 4. Approval of the April 20, 2018 Licensing and Examination Subcommittee Minutes

Chair Kelsch presented the minutes and requested a motion.

Ms. Moultrie stated she and Ms. Ward were not present at the April 20, 2018 meeting and questioned if they could vote. LC Hurtado stated minutes could only be "Accepted".

Chair Kelsch stated she is accepting the meeting minutes and requested comments from the Subcommittee or public.

No comments received.

The April 20, 2018 Licensing and Examination Subcommittee Minutes were accepted.

# 5. Licensure Statistics (Informational Only)

EO Lum presented a series of handouts regarding licensure statistics and requested questions or comments.

Discussion took place regarding licenses in delinquent status. EO Lum clarified the only way the DHCC would know if someone with a delinquent license is practicing is if the DHCC receives a complaint. In addition, the DHCC is sending out license status letters along with the automatic BreEZe letter to try and capture the delinquent renewals. Additionally, EO Lum stated as it is a liability issue, an employer should ensure a current license status for their employees.

Discussion took place regarding licenses that have been "denied". EO Lum clarified the only time a license is denied is through initial licensure. In addition, there is a process for appeals by which a denied applicant may appeal the denial.

No further questions received.

## 6. Written Examination Statistics

EO Lum presented the Law and Ethics Examination statistics for March through October 2018. He stated the pass rates increased substantially to eighty-two percent of RDH examinees and eighty-seven percent of RDHAP examinees earned passing scores. In addition, he informed the Subcommittee there was a new examination implemented since the last meeting.

Discussion took place regarding statistics on out-of-state candidates and pass rates.

Chair Kelsch requested statistics on out-of-state candidates and the types of questions missed for the next meeting.

No further questions received.

- 7. Discussion and Possible Action to Address the following Issues Presented by the California Dental Hygienists' Association (CDHA) Pertaining to RDH and RDHAP Scope of Practice and Legislative Changes:
  - a. Removal of Restrictive Supervision Requirements:
    - 1. Removal of Direct Supervision Restrictions for RDH SLN (Soft Tissue Curettage, Local Anesthesia, and Nitrous Oxide-Oxygen Administration) duties.
    - 2. Amend the Act for RDH to practice under the general supervision of a dentist or a physician to expand access to care.
  - b. Remove Practice Restrictions for RDH Working without Supervision in Public Health Settings:
    - 1. Amend 1911(a) to allow RDH to provide fluoride varnish without supervision.
    - 2. Amend 1911(c) to change "employed" to "practicing."
  - c. RDHAP Scope of Practice Limitations: expand RDHAP unsupervised dental hygiene services to any settings authorized to employ an RDHAP.
  - d. Reduction of Administrative Barriers:
    - 1. Allow RDHAP established practices within shortage areas to continue to operate even after the "shortage" designation no longer exists.
    - 2. Amend Act to allow RDHAPs to receive payment for services provided.
    - 3. Amend Act to include "Dental Hygiene Diagnosis" as defined by Commission on Dental Accreditation (CODA) Standards.

EO Lum presented the request received from CDHA regarding scope of practice and legislative changes and requested questions or comments.

Chair Kelsch stated that access to care is one of the DHCC's main goals and to be able to practice where needed is key. In addition, there have been times where a previous manpower-designated

area was removed and access to care was lost. She is of the opinion that by removing those restrictions, access to care would improve and be a logical thing to do. In addition, there are patient abandonment issues if the RDHAP must move their place of practice after the "shortage" designation is lost.

Discussion took place regarding the Subcommittee's preferences of scope of practice and legislative changes. EO Lum stated the request for the Subcommittee from the CDHA was to prioritize areas of importance to the DHCC. Additionally, EO Lum will research if the DHCC has statutory authority over the requested proposals, as some may be under federal authority.

Ms. Moultrie: Stated her priority list is 2, 4, 6, 7, 8,10 Ms. Kelsch: Stated her priority list is 1, 2, 4, 7, 10 Ms. Ward: Stated her priority list 2, 4, 7, 8, 10.

Additional Discussion:

It was brought forth by the Subcommittee that the DHCC wants to work as a team with the DBC and other agencies and do what is best for the consumer, however, the DHCC does have the right to bring concepts forward and bring laws forward that doesn't require restrictions. The DHCC with RDHAPs have increased access to care for California consumers that may not have access to traditional care. The DHCC is dedicated to increasing access to care as prevention is less expensive than treatment.

Ms. Okamoto stated the CDHA wanted the Committee to look at areas to increased access of care and full utilization of the RDH/RDHAP. In addition, with reference to item three "Add additional duties to the RDHAP scope of practice", Ms. Okamoto clarified the subject was brought up during the Joint Legislative Sunset Review Committee. To her recollection the paragraph was titled "Workforce" where there is reference to "Dental Therapists". The CDHA is requesting the board to look at scope of practice changes to improve access to care and increase the full utilization of the RDH/RDHAP and expanded duties that may be found in other states.

Motion for the Subcommittee to recommend to the Full Committee to review issues presented by the California Dental Hygienists' Association (CDHA) pertaining to RDH and RDHAP scope of practice and legislative changes.

Moved: Nicolette Moultrie Second: Evangeline Ward

Discussion: None

### Vote: Motion for the Subcommittee to Recommend to the Full Committee to Review Issues Presented by the California Dental Hygienists' Association (CDHA) Pertaining to RDH and RDHAP Scope of Practice and Legislative Changes

### Passed 3:0.

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	Name	Ауе	Nay	Abstain
	Noel Kelsch	Х		
	Sandra Klein			X (absent)
	Nicolette Moultrie	Х		
	Evangeline Ward	Х		

# 8. Future Agenda Items

Chair Kelsch: Out-of-state statistics for the Law and Ethics Exam as well as for statistics on the types of questions missed overall.

# 9. Adjournment

Chair Kelsch adjourned the Education Subcommittee meeting at 4:55 p.m.



**Dental Hygiene Board of California** 

Licensing and Examination Subcommittee Meeting

Agenda Item LIC 5:

**Licensure Statistics** 

(Informational Only)





# MEMORANDUM

DATE	April 12, 2019
то	Licensing and Examination Subcommittee
FROM	Traci Napper, Program Analyst
SUBJECT	LIC 05.10 – Licensure Statistics

## DHCC Licensure Statistics (as of March 8, 2019)

	LICENSE TYPE				
LICENSE STATUS	RDH	RDHAP	RDHEF	FNP	TOTAL
ACTIVE	17,502	539	25	128	18,194
INACTIVE	2,118	50	1	0	2,169
DELINQUENT	3,156	70	6	59	3,291
LICENSED SUBTOTAL	22,776	659	32	187	23,654
REVOKED	21	0	0	0	21
DENIED	1	0	0	0	1
VOLUNTARY SURRNENDERED	13	2	0	0	15
CANCELLED	7,947	17	0	31	7,995
DECEASED	210	2	0	0	212
RETIRED	34	0	0	0	34
NON-LICENSED SUBTOTAL	8,226	21	0	31	8,278
TOTAL POPULATION (Licensed Subtotal plus Non-licensed Subtotal)	31,002	680	32	218	31,932

#### LICENSE TYPES

Registered Dental Hygienist - **RDH** Registered Dental Hygienist in Alternative Practice – **RDHAP** Registered Dental Hygienist in Extended Function - **RDHEF** Fictitious Name Permit – **FNP** 

#### LICENSE STATUS

Active – A license that has completed all renewal requirements. Inactive – Renewal fees paid and license placed on Inactive status.

(Reasons include: not practicing, live scan or CE incomplete) **Delinquent** – Fees have not been paid for one or more renewal periods. **Revoked** – Disciplinary action taken; not licensed to practice in CA. **Denied** – License or application denied due to disciplinary action. **Voluntary Surrendered** – Surrendered license voluntarily due to disciplinary action. **Cancelled** – Result from nonpayment of renewal fees for five years after expiration.



**Dental Hygiene Board of California** 

Licensing and Examination Subcommittee Meeting

Agenda Item LIC 6:

Written Examination Statistics

(Informational Only)



EVENNENGER CONSUMER CERRICCER, AND HOUGENCAGENCY - CAVIN NEWBOM, COVERNOR DENTAL HYGIENE BOARD OF CALIFORNIA 2005 Evergreen Street, Suite 2050 Sacramento, CA 95815 P (916) 263-1978 | F (916) 263-2688 | www.dhcc.ca.gov



# MEMORANDUM

DATE	April 12, 2019
то	Licensing and Examination Subcommittee Members
FROM	Eleonor Steiner, Licensing Analyst
SUBJECT	LIC 6 – Written Examination Statistics

#### RDH AND RDHAP WRITTEN LAW AND ETHICS EXAM

(OCTOBER 20, 2018 – MARCH 11, 2019)

400					
200 -					-
0	Pass	Pass Rate	Fail	Fail Rate	Total
RDH	242	83%	50	17%	292
	17	85%	3	15%	20

<b>RDH WRITTEN LAW &amp; ETHICS EXAMINATION</b>						
Date Range         RDH Candidates Tested			Pass		ail	
10/20/2018 - 03/11/2019	292	242	82%	50	17%	
03/08/2018 - 10/19/2018	736	602	82%	134	18%	
10/04/2017 - 03/07/2018	387	310	80%	77	20%	
RI	RDHAP WRITTEN LAW & ETHICS EXAMINATION					
Date Range	<b>RDHAP Candidates Tested</b>	Pa	ISS	Fail		
10/20/2018 - 03/11/2019	20	17	85%	3	15%	
03/08/2018 - 10/19/2018	38	33	87%	5	13%	
10/04/2017 - 03/07/2018	22	11	50%	11	50%	

NUMBER OF ATTEMPTS FOR PASSAGE OF THE RDH OR RDHAP WRITTEN EXAMINATION				
10/20/2018 – 03/11/2019	1 <sup>st</sup> Attempt	Multiple Attempts	Total Candidates	
RDH	268	28	296	
RDHAP	20	1	21	
Total	288	29	317	

NUMBER OF OUT-OF-STATE WRITTEN LAW & ETHICS EXAMINATION PARTICIPANTS (10/20/18 – 03/11/2019)		
RDH	19	
RDHAP	0	



**Dental Hygiene Board of California** 

Licensing and Examination Subcommittee Meeting

Agenda Item LIC 7:

Discussion, Possible Action, and Recommendation to the Full Board on the Commission on Dental Accreditation (CODA) Standard 2-1: Licensing Criteria



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCYGAVIN NEWSOM, GOVERNORDENTALHYGIENEBOARDOFCALIFORNIA2005EvergreenStreet, Suite 2050Sacramento, CA 95815P(916)263-1978F(916)263-2688www.dhcc.ca.gov



# **MEMORANDUM**

DATE	April 12, 2019
ТО	Licensing and Examination Subcommittee
	Dental Hygiene Board of California
FROM	Anthony Lum
	Executive Officer
	Dental Hygiene Board of California
SUBJECT	Discussion, Possible Action, and Recommendation to the Full Board on the
	Commission on Dental Accreditation (CODA) Standard 2-1 on Licensing Criteria

## BACKGROUND

During the July 31, 2014 Commission on Dental Accreditation (CODA) meeting the Ad Hoc Dental Hygiene Review Committee (DHRC) to Study Dental Hygiene Standard 2-1 identified inconsistencies in degree award within Dental Hygiene Educational Programs (DHEPs). The DHRC noted the standard requires twoyear colleges to award an associate degree yet four-year colleges can award an associate degree, certificate, or baccalaureate degree. The DHRC identified the minimum award for entry-level dental hygiene program graduates is the associate degree at this time and identified the need for clarification regarding certificate award within four-year colleges.

At the February 5, 2015 CODA meeting, the Commission considered the report of the DHRC stating the DHRC considered this standard and proposed revisions that would provide appropriate clarification of degree award for both two-and four-year programs as well as a revision to the Definition of Terms, with the addition of "post-degree certificate". The DHRC recommended to the Commission a one-year implementation period to allow sufficient time for programs to modify related institutional and program documentation and policies. The Commission adopted the revisions to Dental Hygiene Standard 2-1 and the addition of "post-degree certificate" to the Definition of Terms with implementation on January 1, 2016.

CODA Standard 2-1 states (bolded for emphasis):

The curriculum must include at least two academic years of full-time instruction or its equivalent at the postsecondary college-level. The scope and depth of the curriculum must reflect the objectives and philosophy of higher education. The college catalog must list the degree awarded and course titles and descriptions.

In a two-year college setting, the graduates of the program must be awarded an associate degree. In a four-year college or university, graduates of the program must be awarded an associate degree, post-degree certificate, or baccalaureate degree. Recently, licensing staff identified a discrepancy while issuing licenses. The current policy that staff has used for years when processing applications is to accept a letter from the dental hygiene program director certifying the completion of the dental hygiene program requirements and the actual date of graduation that is on school letterhead with the school seal/stamp applied. The DHBC has accepted certificates of completion signed by the program directors from the DHEP schools as well. DHBC laws, pursuant to Business and Professions Code section 1917, do not require a degree to be issued for a dental hygiene license. The DHBC only requires the completion of a DHEP approved by the board, accredited by CODA, and conducted by a degree-granting, post-secondary institution. The question arises that as CODA Standard 2-1 requires a degree, will DHBC requirements for licensure law need to be revised for new graduates to demonstrate the completion of a degree, or should the DHBC bypass CODA Standard 2-1 to maintain our law as is and not require a degree to issue a dental hygiene license.

### **Staff Request:**

Staff is requesting clarification of acceptable documentation that the DHBC may require as proof of completion of a DHEP for licensing purposes. Should the DHBC decide to enforce CODA Standard 2-1 to require a degree prior to granting a dental hygiene license, the law would need to be amended to require a degree pursuant to the standard.

**Pros**: Clarification of documentation that the DHBC may accept as proof of completion of a DHEP for licensing purposes would prevent confusion during license issuance and ensure all applicants provide acceptable proof of completion of a DHEP.

**Cons:** If clarification of proper documentation is not recommended by the DHBC, it leaves the requirements of "acceptable documentation" open to interpretation and would not ensure uniformity of acceptable proof of completion of a DHEP. In addition, because a degree is not currently required by law or verified to issue a dental hygiene license, changes to existing law will create a new workload for DHBC staff to obtain legislative authority to add the degree requirement to its laws and for Licensing staff to verify the completion of a degree from their educational institution prior to issuing the license.

Additionally, this may add a potential time and/or monetary burden for the dental hygiene student to complete additional coursework to obtain a degree, when this goal may not have been the original intent of a student enrolling in a DHEP.





### Educational Requirements for Licensure Breakdown by State:

State	Requirements
Maine	Title 32: PROFESSIONS AND OCCUPATIONS Chapter 143: DENTAL PROFESSIONS Subchapter 3:
	LICENSING QUALIFICATIONS
	§18345. Dental hygienist
	1. Dental hygienist license. Except as provided in section 18347, an applicant for a dental hygienist license
	must comply with section 18341 and must provide:
	A. Verification of having successfully passed all examinations required by board rule and one of the
	following:
	(1) Verification of an associate degree or higher in dental hygiene from a program accredited by the
	American Dental Association Commission on Dental Accreditation, or its successor organization; or
	(2) Verification of having completed at least 1/2 of the prescribed course of study in an accredited dental
New York	college as a dental student. Article 133, Dentistry and Dental Hygiene [and Certified Dental Assisting *]
New TOIK	§ 6609. Requirements for a license as a dental hygienist.
	To qualify for a license as a dental hygienist, an applicant shall fulfill the following requirements:
	1.Application: file an application with the department;
	2.Education: have received an education, including high school graduation and completion of a
	program in dental hygiene, in accordance with the commissioner's regulations;
	3.Experience: have experience satisfactory to the board and in accordance with the commissioner's
	regulations;
	4. Examination: pass an examination satisfactory to the board and in accordance with the commissioner's
	regulations;
	5.Age: be at least seventeen years of age;
	6. Citizenship or immigration status: be a United States citizen or an alien lawfully admitted for permanent
	residence in the United States; provided, however, that the board of regents may grant a three year waiver
	for an alien to practice in an area which has been designated a federal dental health professions shortage
	area, except that the board of regents may grant an additional extension not to exceed six years to an alien to enable him or her to secure citizenship or permanent resident status, provided such status is being
	actively pursued;
	7.Character: be of good moral character as determined by the department; and
	8. Fees: pay a fee of one hundred fifteen dollars to the department for admission to a department conducted
	examination and for an initial license, a fee of fifty dollars for each reexamination, a fee of seventy dollars for
	an initial license for persons not requiring admission to a department conducted examination, and a fee of
	fifty dollars for each triennial registration period.
South	CHAPTER 39 Department of Labor, Licensing and Regulation—State Board of Dentistry
Carolina	39–2. License to Practice Dental Hygiene.
	A. The South Carolina State Board has no reciprocal licensure arrangement with any other jurisdiction.
	B. No applicant shall be examined by the Board to practice dental hygiene in this state unless applicant
	shall:
	(1) Present such evidence of good moral character as is required by the Board.
	(2) Present to the Board satisfactory evidence of graduation from a school of dental hygiene approved by the Commission on Accreditation of Dental and Dental Auxiliary Education Programs of
	the American Dental Association. The Board may, in its discretion, accept as such satisfactory
	evidence of graduation any of the following:
	(a) A notarized copy of the applicant's diploma or other certificate of graduation from a school of
	dental hygiene accredited by the council on Dental Education of the American Dental Association.

<ul> <li>(b) A sworn statement from the Dean or Registrar of a school of dental hygiene stating that the applicant has graduated from such school of dental hygiene.</li> <li>(3) Complete the application to practice dental hygiene in South Carolina on the form furnished by the second seco</li></ul>	
(3) Complete the application to practice dental hygiene in South Carolina on the form furnished by the	
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at least forty-five (45) days prior to the date of the examination. In making the application the application	
authorizes the Board to verify the information contained in the application or to seek such further inf	
	onnation
pertinent to the applicant's qualification or character as the Board may deem proper.	d on the
(4) The Board may charge fees as shown in South Carolina Code of Regulations Chapter 10–12 an	a on the
South Carolina Board of Dentistry website at http://llr.sc.gov/POL/Dentistry.	
C. The Board shall require each applicant to successfully complete an examination before such app	
licensed. The examination may be given either orally, or in writing, or by requiring a practical demor	
of the applicant's skill, or by any combination of such methods as the Board may in its discretion rec	
(1) The Board may automatically disqualify any person who may be detected using or attempting to	use any
unfair assistance during the exam.	
Florida 2018 Florida Statutes Title XXXII REGULATION OF PROFESSIONS AND OCCUPATIONS CHAPT	ER 466
DENTISTRY, DENTAL HYGIENE, AND DENTAL LABORATORIES	
466.007 Examination of dental hygienists.	
(1) Any person desiring to be licensed as a dental hygienist shall apply to the department to take the	
licensure examinations and shall verify the information required on the application by oath. The app	
shall include two recent photographs of the applicant. There shall be a nonrefundable application fe	
the board not to exceed \$100 and an examination fee set by the board which shall not be more than	า \$225.
The examination fee may be refunded if the applicant is found ineligible to take the examinations.	
(2) An applicant is entitled to take the examinations required in this section to practice dental hygien	ne in this
state if the applicant:	
(a) Is 18 years of age or older.	
(b)1. Is a graduate of a dental hygiene college or school approved by the board or accredited	l by the
Commission on Accreditation of the American Dental Association or its successor entity, if a	
any other dental hygiene program accrediting entity recognized by the United States Departr	nent of
Education; or	
2. Is a graduate of a dental college or school accredited in accordance with s. 466.006(2)(b), or a gr	aduate
of an unaccredited dental college or school, and has met the requirements of subsection (3).	
(c)1. In the case of a graduate of a dental hygiene college or school under subparagraph (2)(b)1.:	
a. Has successfully completed the National Board of Dental Hygiene examination at any time before	e the
date of application;	
b. Has been certified by the American Dental Association Joint Commission on National Dental	
Examinations at any time before the date of application;	
c. Effective January 1, 1997, has completed coursework that is comparable to an associate in	n
science degree;	
d. Has not been disciplined by a board, except for citation offenses or minor violations; and	
e. Has not been convicted of or pled nolo contendere to, regardless of adjudication, any felony or	
misdemeanor related to the practice of a health care profession.	
2. In the case of a graduate of a dental college or school under subparagraph (2)(b)2.:	
a. Has successfully completed the National Board Dental Hygiene Examination or the National Board	rd Dental
Examination;	
b. Has not been disciplined by a board, except for citation offenses or minor violations; and	
c. Has not been convicted of or pled nolo contendere to, regardless of adjudication, any felony or	
misdemeanor related to the practice of a health care profession.	
(3) A graduate of a dental college or school shall be entitled to take the examinations required in this	s section
to practice dental hygiene in this state if, in addition to the requirements specified in subsection (2),	
graduate meets the following requirements:	
(a) Submits the following credentials for review by the board:	
1. Transcripts totaling 4 academic years of postsecondary dental education; and	
2. A dental school diploma which is comparable to a D.D.S. or D.M.D.	

	Such credentials shall be submitted in a manner provided by rule of the board. The board shall approve those credentials which comply with this paragraph and with rules of the board adopted pursuant to this paragraph. The provisions of this paragraph notwithstanding, an applicant of a foreign dental college or school not accredited in accordance with s. 466.006(2)(b) who cannot produce the credentials required by this paragraph, as a result of political or other conditions in the country in which the applicant received his or her education, may seek the board's approval of his or her educational background by submitting, in lieu of the credentials required in this paragraph, such other reasonable and reliable evidence as may be set forth by board rule. The board shall not accept such other evidence until it has made a reasonable attempt to obtain the credentials required by this paragraph from the educational institutions the applicant is alleged to
	have attended, unless the board is otherwise satisfied that such credentials cannot be obtained.
Illinois	TITLE 68: PROFESSIONS AND OCCUPATIONS CHAPTER VII: DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION SUBCHAPTER b: PROFESSIONS AND OCCUPATIONS PART 1220 ILLINOIS DENTAL PRACTICE ACT
	Section 1220.200 Application for Licensure
	An applicant for licensure as a dental hygienist shall file an application, on forms supplied by the Division, that shall include:
	a) Certification of successful completion of 2 academic years of credit from a dental hygiene
	program approved by the Commission on Dental Accreditation of the American Dental Association;
	b) Proof that the applicant has passed the National Dental Hygienist Board Examination, with a passing score as established by the testing entity given by JCNDE and has been issued a National Board Certificate, mailed to the Division by the JCNDF;
	c) Proof of successful completion of an examination pursuant to Section 1220.220(a) received directly from the testing entity;
	d) A current certification in BLS from the American Red Cross, the American Heart Association, or the American Safety and Health Institute or a statement from a licensed physician indicating that the applicant is
	physically disabled and unable to obtain certification; e) Certification, on forms provided by the Division, from the state in which an applicant was originally licensed and is currently licensed, if applicable, stating:
	<ol> <li>The time during which the applicant was licensed in that state, including the date of the original issuance of the license; and</li> </ol>
	<ul> <li>2) Whether the file on the applicant contains any record of disciplinary actions taken or pending;</li> <li>f) The required fee set forth in Section 1220.415(a)(3).</li> </ul>
Louisiana	TITLE 37—PROFESSIONS AND OCCUPATIONS
	CHAPTER 9—DENTISTS
	§ 764. Dental hygienist; application for license
	A. Every applicant to be licensed as a dental hygienist shall:
	(1) Be not less than eighteen years of age.
	(2) Be a citizen or a permanent resident of the United States unless otherwise prohibited by the North
	American Free Trade Agreement. (3) File with the board a written application upon the form prescribed by the board, verified by oaths, and
	accompanied by the required fee and a recent unmounted autographed photograph of the applicant.
	(4) Present satisfactory evidence of graduation from a training school of dental hygienists approved
	by the Louisiana State Board of Dentistry, according to its rules and regulations.
	(5) Present satisfactory evidence of having taken an examination in the theory and practice of the science of
	the profession given by the Joint Commission on National Dental Examinations before being accepted for
	the regular examination given by the board or passing an examination given by the board in the theory and
	practice of the science of dental hygiene in addition to the regular examination given by the Louisiana State
	Board of Dentistry. Upon receipt of information that the applicant has passed the examination in the theory
	and practice of the science of the profession given by the Joint Commission on National Dental
	Examinations, he may be awarded a dental hygiene license, but only when all other requirements for licensure have been met. If the applicant fails the examination given by the Joint Commission on National
	Dental Examinations, he must successfully retake the Louisiana clinical licensing examination after providing

	satisfactory evidence of subsequently passing the examination given by the Joint Commission on National Dental Examinations.				
	(6) Possesses a current certificate in the American Heart Association cardiopulmonary resuscitation health				
	care provider course, the American Red Cross Professional Rescue Course, or their equivalent.				
	B. In addition to these requirements, the board may decline to issue or renew a dental hygienist's license for any of the causes listed in R.S. 37:777.				
	C. Any person who has graduated from a dental school accredited by the Commission on Dental				
	Accreditation of the American Dental Association and who has successfully completed the examination				
	given by the Joint Commission on National Dental Examinations for either the profession of dentistry or				
	dental hygiene may apply for a dental hygiene license.				
	D. An applicant who has successfully completed any national, regional, or independent third-party clinical				
	dental hygiene licensing examination approved by the board that shall include procedures performed on				
	human subjects as part of the assessment of clinical competencies and who otherwise satisfies all				
	requirements for a dental hygiene license, including satisfactory completion of an examination in				
	jurisprudence and a background check, may be granted a license by examination by applying for licensure				
	in Louisiana within three years following the successful completion of such clinical licensing examination.				
North	NORTH DAKOTA CENTURY CODE CHAPTER 43-20 DENTAL HYGIENISTS AND ASSISTANTS				
Dakota	43-20-01.2. Dental hygienist licensing.				
Bunota					
	An individual seeking to practice dental hygiene in this state shall apply to the executive director of the board on forms prescribed by the board. The application must be verified under				
	oath to the effect that all of the statements contained in the application are true to the applicant's own knowledge, and must be received by the executive director of the board at least thirty days				
	before the board meeting at which the application is considered. The applicant shall enclose				
	with the application a recent autographed picture of the applicant and an application fee				
	established by the board by rule. The board may grant a license to practice dental hygiene to an				
	applicant who has met all of the following requirements:				
	1. The applicant is a graduate of a dental hygiene school accredited by the American dental				
	association's commission on dental accreditation.				
	2. The applicant has passed an examination administered by the joint commission on national dental				
	examinations.				
	3. The applicant has passed a clinical competency examination administered by a regional dental testing				
	service or a licensing jurisdiction approved by the board by rule.				
	4. The applicant has passed, within one year of making application, a written examination on the laws and				
	rules governing the practice of dentistry in this state.				
	5. Grounds for denial of the application under section 43-20-05 do not exist.				
	6. The applicant has met any requirement for licensure established by the board by rule.				
Texas	OCCUPATIONS CODE TITLE 3. HEALTH PROFESSIONS SUBTITLE D. DENTISTRY				
	CHAPTER 251. GENERAL PROVISIONS RELATING TO PRACTICE OF DENTISTRY				
	Sec. 256.053. ELIGIBILITY FOR LICENSE.				
	(a) An applicant for a license to practice dental hygiene in this state must be:				
	(1) at least 18 years of age;				
	(2) a graduate of an accredited high school or hold a certificate of high school equivalency; and				
	(3) a graduate of a recognized school of dentistry or dental hygiene accredited by the Commission				
	on Dental Accreditation of the American Dental Association and approved by the board or an				
	alternative dental hygiene training program.				
	(b) A school of dentistry or dental hygiene described by Subsection (a)(3) must include at least two				
	full academic years of instruction or its equivalent at the postsecondary level.				
Idaho	TITLE 54 PROFESSIONS, VOCATIONS, AND BUSINESSES CHAPTER 9 DENTISTS				
	54-915. Qualifications required for dentist or dental hygienist licensure.				
	No person hereafter shall be eligible for licensure to practice dentistry or dental hygiene in this state unless				
	the applicant:				

1						
	(1) Is of good moral character and has not pled guilty to or been convicted of any felony, or of any misdemeanor involving moral turpitude, unless the person demonstrates that he has been sufficiently					
	rehabilitated to warrant the public trust;					
	(2) Shall, for dentistry, have successfully completed the course of study in dentistry, and graduated and					
	received a degree of doctor of dental surgery or doctor of dental medicine from a dental school accepted					
	and approved by the board;					
	(3) Shall, for dental hygiene, have successfully completed the course of study in dental hygiene,					
	and received a degree from a dental hygiene school accepted and approved by the board;					
	(4) Shall, for dentistry and dental hygiene, pass the examinations provided for in section 54-918, Idaho					
	Code.					
Arizona	Title 32 - Professions and Occupations Article 4 Licensing and Regulation of Dental Hygienists					
	32-1284. Qualifications of applicant; application; fee; fingerprint clearance card; rules; denial or suspension					
	of application					
	A. An applicant for licensure as a dental hygienist shall be at least eighteen years of age, shall be of good					
	moral character, shall meet the requirements of section 32-1285 and <b>shall present to the board evidence</b>					
	of graduation or a certificate of satisfactory completion in a course or curriculum in dental hygiene from a recognized dental hygiene school. A candidate shall make written application to the board					
	accompanied by a nonrefundable Arizona dental jurisprudence examination fee of one hundred dollars. The					
	board shall waive this fee for candidates who are holders of valid restricted permits. Each candidate shall					
	also obtain a valid fingerprint clearance card issued pursuant to section 41-1758.03.					
Nevada	NAC 631.030 Provision of certain information and documentation by applicant for licensure; examination for					
	certain licenses. (NRS 631.190, 631.220, 631.255, 631.272, 631.274, 631.290)					
	1. An applicant for licensure must provide the following information and documentation in his or her					
	application:					
	(a) The date and place of his or her birth;					
	(b) Certification of graduation from an accredited dental school or college or from an accredited					
	school or college of dental hygiene, whichever is applicable;					
	(c) Whether he or she has applied for similar licensure in another state or a territory of the United States or					
	the District of Columbia and, if so, the name of the state or territory of the United States or the District of					
	Columbia, the date and the result of his or her application; (d) If he or she has practiced dentistry or dental hygiene in another state or a territory of the United States or the District of Columbia, certification from the					
	licensing authority of each state or territory of the United States or the District of Columbia, certification norm the					
	she has practiced or is practicing that he or she is in good standing and that there are not any disciplinary					
	proceedings affecting his or her standing pending against him or her in the other state or territory of the					
	United States or the District of Columbia; (e) Whether he or she has terminated or attempted to terminate a					
	license from another state or territory of the United States or the District of Columbia and, if so, the reasons					
	for doing so; (f) If he or she is not a natural born citizen of the United States, a copy of his or her certificate					
	of naturalization or other document attesting that he or she is legally eligible to reside and work in the United					
	States; (g) All scores obtained on the examination in which he or she was granted a certificate by the Joint					
	Commission on National Dental Examinations and the date it was issued; (h) Whether he or she has ever					
	been convicted of a crime involving moral turpitude or has entered a plea of nolo contendere to a charge of					
	such a crime and, if so, the date and place of the conviction or plea and the sentence, if any, which was					
	imposed; (i) Whether he or she has had any misdemeanor or felony convictions and, if so, any documents relevant to any misdemeanor or felony convictions; (j) Whether any malpractice judgment has been entered					
	against him or her and, if so, any documents relevant to the malpractice judgment; (k) Whether he or she					
	has a history of substance abuse and, if so, any documents relevant to the substance abuse; (I) Whether					
	he or she has been refused permission to take an examination for licensure by this State, any other state or					
	territory of the United States or the District of Columbia, or any regional testing agency recognized by the					
	Board and, if so, any documents relevant to the refusal; (m) Whether he or she has been denied licensure					
	by this State, any other state or territory of the United States or the District of Columbia and, if so, any					
	documents relevant to the denial; (n) Whether he or she has had his or her license to practice dentistry or					
	dental hygiene suspended, revoked or placed on probation in this State, another state or territory of the					

	United States or the District of Columbia and, if so, any documents relevant to the suspension, revocation or						
	probation; (o) Whether his or her practice of dentistry or dental hygiene has been subject to mandatory						
	supervision in this State, another state or territory of the United States or the District of Columbia and, if so,						
	any documents relevant to the mandatory supervision; (p) Whether he or she has received a public						
	reprimand or is currently involved in any disciplinary action concerning his or her license to practice dentistry						
	or dental hygiene in this State, another state or territory of the United States or the District of Columbia and,						
	if so, any documents relevant to the reprimand or disciplinary action; (q) Two sets of certified fingerprint						
	cards and an authorization form allowing the Board to submit the fingerprint forms to law enforcement						
	agencies for verification of background information; and (r) Any other information requested by the Board.						
	2. An applicant for licensure with examination must deliver to the Board, at least 45 days before the						
	examination: (a) The information and documentation listed in subsection 1; (b) If applicable, the c						
	statement and proof required by subsection 5; (c) A completed and signed application form issued by the						
	Board, including a properly executed request to release information; (d) A copy of current certification in						
	administering cardiopulmonary resuscitation; and (e) A copy of his or her malpractice insurance policy						
	showing the effective dates, which must cover his or her examination dates, and the limits of liability.						
	3. An applicant for licensure pursuant to NRS 631.272 must deliver to the Board, at least 45 days before the						
	meeting of the Board to consider the applicant for licensure, the documents listed in subsection 2 and proof						
	that the applicant has actively practiced dentistry for the 5 years immediately preceding the date of						
	submission of the application. If the applicant fails to deliver to the Board, at least 45 days before the						
	meeting of the Board to consider the applicant for licensure, any of the documents required pursuant to this						
	subsection, the Executive Director or the Secretary-Treasurer shall reject the application and inform the						
	applicant that he or she is not eligible for consideration for licensure pursuant to NRS 631.272 until the next						
	scheduled meeting of the Board. 4. Each applicant for licensure must, at least 45 days before the meeting of the Board to consider the						
	applicant for licensure, pass an examination on the contents and interpretation of this chapter and chapter						
	631 of NRS. The examination will be given on the first Monday of each month. If the first Monday of the						
	month is a legal holiday, the examination will be given on the first Tuesday of the month.						
Oregon	DENTAL HYGIENISTS; DENTURISTS OCCUPATIONS AND PROFESSIONS DENTAL HYGIENISTS						
eregen.	Chapter 680 — Dental Hygienists; Denturists						
	680.040 Qualifications of applicants for dental hygiene licensure examination.						
	(1) An applicant for a dental hygiene license shall be entitled to take the examination to practice dental						
	hygiene in Oregon if the applicant:						
	(a) Is 18 years of age or older; and						
	(b) Is a graduate of a dental hygiene program accredited by the Commission on Dental Accreditation						
	of the American Dental Association or its successor agency, if any, which must have been approved						
	by the Oregon Board of Dentistry.						
	(2) Foreign trained graduates of dental hygiene programs may apply for the dental hygiene licensure						
	examination, providing the applicant meets the board's requirements, by rule, as will reasonably assure that						
	an applicant's training and education are sufficient for licensure.						
	680.050 Application for examination; fees; grounds for refusal to issue or renew license.						
	(1) Any person desiring to practice dental hygiene in this state shall file an application with the Oregon Board						
	of Dentistry.						
	(2) At the time of making application, the applicant shall:						
	(a) Pay to the board the required application and examination fee.						
	(b) Furnish the board with evidence satisfactory to the board of details of any convictions recorded in any						
	police records. Such details are subject to the findings required by ORS 670.280.						
	(c) Present to the board a diploma or evidence satisfactory to the board of having graduated from an						
	accredited dental hygiene program approved by the board.						
	(3) If an applicant has been in practice in another state or states the applicant shall furnish an affidavit from						
1	the board of dental examiners or similar body of such state or states that the applicant has been engaged in						

the legal practice of dental hygiene in such state or states for a period of time prescribed by the rules of the
Oregon Board of Dentistry.
(4) The board may refuse to issue a license to or renew a license of an applicant who has been convicted of
a violation of law if the board makes the findings required by ORS 670.280. A certified copy of the record of
conviction is conclusive evidence of conviction.
(5) The board may refuse to issue a license to or renew a license of an applicant who has been disciplined
by a state licensing or regulatory agency of this or another state regarding any health care profession when,
in the judgment of the board, the acts or conduct resulting in the disciplinary action bears a demonstrable
relationship to the ability of the licensee or applicant to practice dental hygiene in accordance with the
provisions of ORS 680.010 to 680.205. A certified copy of the record of the disciplinary action is conclusive
evidence of the disciplinary action.
(6) The board may refuse to issue a license to or renew a license of an applicant who has falsified a license
application, or any person for any cause described under ORS 679.140 or 679.170.
(7) Fees paid are not refundable.



**Dental Hygiene Board of California** 

Licensing and Examination Subcommittee Meeting

Agenda Item LIC 8:

Discussion, Possible Action, and Recommendation to the Full Board on RDH, RDHAP, and RDHEF Duty Chart



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# **MEMORANDUM**

DATE	April 12, 2019
ТО	Licensing and Examination Subcommittee
	Dental Hygiene Board of California
FROM	Anthony Lum
	Executive Officer
	Dental Hygiene Board of California
SUBJECT	Discussion, Possible Action, and Recommendation to the Full Board on the Duty Chart
	for RDH, RDHAP, and RDHEF

## BACKGROUND

The current chart of duties for RDH, RDHAP, and RDHEF in the Dental Practice Act is outdated and does not reflect the current duties each of these license categories can provide. In addition, Board staff receive numerous calls and emails annually from licensees inquiring whether certain duties are a part of their scope of practice and inquire whether a new, updated chart could be created in the law for clarity. Requests for this type of duty chart has been brought up in the past and discussed at the last Board meeting; however, there was no decision made as to whether the Board would proceed to establish a new chart and it was suggested to bring the issue back to the Board at the next meeting as unfinished business.

### Staff Request:

Staff is requesting clarification of whether to implement an updated duties chart in the law for RDH, RDHAP, and RDHEF for clarification to the profession. The phrase "including, but not limited to" would be included so that the chart would not be completely prescriptive and allow for expansion should new dental hygiene duties need to be listed.

**Pros**: A new duty chart would provide clarification the practicing professionals seek about their scope of practice.

**Cons:** Some may view a duty chart as being too prescriptive as to the specific duties a dental hygienist can provide.



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RDH/RDHAP/RDHEF Duty Chart*					
Duty	RDH Pre 1/06 or holds RDA License	RDH	RDHAP* * All duties are General Supervisio n upon RX by DDS/DMD	RDHEF	
GENERAL SUPER	VISION				
Operation of dental radiographic equipment	Х	Х	Х	Х	
Extra-oral duties or functions specified by the supervising dentist	Х	Х	X X	X X	
Radiograph determination for utilization by DDS/DMD to treatment plan/diagnose	Х	Х	Х	Х	
Preliminary examination, including but not limited to:i.Periodontal chartingii.Intra and extra-oral examination of soft tissueiii.Charting of lesions, existing restorations and missing teethiv.Classifying occlusion v.v.Myofunctional evaluation	Х	X	X	Х	
Preventative and therapeutic interventions, including oral prophylaxis, scaling, and root planing	Х	Х	Х	Х	
Application of fluoride	Х	Х	Х	Х	
Application of topical, therapeutic, and subgingival agents used for the control of caries and periodontal disease	X X	X	X X	X X	
Taking of impressions for bleaching trays and application and activation of agents with nonlaser, light-curing devices	Х	Х	X	Х	
Taking of Impressions for bleaching trays and placement of in-office, tooth whitening devices	Х	Х	Х	Х	
Apply pit and fissure sealants	Х	Х	Х	Х	
Polish and contour restorations	Х	Х	Х	Х	
Oral exfoliative cytology	Х	Х	Х	Х	
Irrigate sub-gingivally with an antimicrobial and/or antibiotic liquid solution(s).	Х	Х	Х	Х	
Interim Therapeutic Restorations	Х	Х	Х	Х	
Examine orthodontic appliances	Х	Х	Х	Х	
Take impressions for diagnostic and opposing models, temporary crowns and bridges, and sports guards	Х	Х	Х	Х	
Take bite registrations for diagnostic models for case study only	Х	Х	Х	Х	
Apply non-aerosol and non-caustic topical agents	Х	Х	Х	Х	
Remove post-extraction and periodontal dressings	Х	Х	Х	Х	
Placement of elastic orthodontic separators	Х	Х	Х	Х	

\*Dental Hygiene Services include but are not limited to these duties.

RDH/RDHAP/RDHEF Duty Chart*				
Duty	RDH Pre 1/06 or holds RDA License	RDH	RDHAP* * All duties are General Supervisio n upon RX by DDS/DMD	RDHEF
Remove orthodontic separators	X X	X X	X X	X X
Assist in the administration of nitrous oxide analgesia or sedation; however, a dental assistant shall not start the administration of the gases and shall not adjust the flow of the gases unless instructed to do so by the dentist who shall be present at the patient's chairside at the implementation of these instructions.	X	Х	X	Х
Hold anterior matrices	Х	Х	Х	Х
Remove sutures	Х	Х	Х	Х
Take intra-oral measurements for orthodontic procedures	X X	Х	X X	X X
Seat adjusted retainers or headgears, including appropriate instructions	Х	Х	Х	Х
Check for loose bands	Х	Х	Х	Х
Remove arch wires and ligature ties	Х	Х	Х	Х
Place and remove rubber dams	Х	Х	Х	Х
Place, wedge and remove matrices	Х	Х	Х	Х
Cure restorative or orthodontic materials in operative site with light-curing device	Х	Х	Х	Х
Mouth-mirror inspection of the oral cavity, to include charting of obvious lesions, existing restorations and missing teeth	Х	Х	X	Х
Placement and removal of temporary sedative dressings	Х	Х	Х	Х
DIRECT SUPERV	ISION		1	
Administration of local anesthetic agents, infiltration and conductive, limited to the oral cavity	Х	Х	X	Х
Administration of nitrous oxide and oxygen when used as an analgesic	Х	Х	Х	Х
Periodontal soft tissue curettage	Х	Х	Х	Х
Placement of antimicrobial or antibiotic medicaments which do not later have to be removed	Х	Х	Х	Х
Obtain endodontic cultures	Х			Х
Dry canals, previously opened by the supervising dentist, with absorbent points	Х			Х
Test pulp vitality	Х			Х
Place bases and liners on sound dentin	Х			Х
Size stainless steel crowns, temporary crowns and bands	Х			Х
Fabrication of temporary crowns intra-orally	Х			Х
Temporary cementation and removal of temporary crowns and removal of orthodontic bands	Х			X X
Placement of orthodontic separators	Х			Х

\*Dental Hygiene Services include but are not limited to these duties.

RDH/RDHAP/RDHEF Duty Chart*					
Duty	RDH Pre 1/06 or holds RDA License	RDH	RDHAP* * All duties are General Supervisio n upon RX by DDS/DMD	RDHEF	
Placement and ligation of arch wires	Х			Х	
Placement of post-extraction and periodontal dressings	Х			Х	
Cord retraction of gingivae for impression procedures				Х	
Take impressions for cast restorations				Х	
Take impressions for space maintainers, orthodontic appliances and guards				Х	
Prepare enamel by etching for bonding				Х	
Formulate indirect patterns for endodontic post and core castings;				Х	
Fit trial endodontic filling points			1	Х	
Apply etchant for bonding restorative materials				Х	



**Dental Hygiene Board of California** 

Licensing and Examination Subcommittee Meeting

Agenda Item LIC 8:

**Future Agenda Items** 



**Dental Hygiene Board of California** 

Licensing and Examination Subcommittee Meeting

Agenda Item LIC 10:

Adjournment of the Licensing and Examination Subcommittee